Preparing for the Academic Job Market

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Faculty Candidate Review

- You will be judged/evaluated by 3 things:

- Where did you go?

- Who did you work with?

- What did you do?

Selecting a Graduate Program

- Pedigree really matters
  - Can you get in a top 10 or 25 place?

- Can you work with someone famous?
  - This will probably overlap with a top place

- Is the graduate program conducive for you
  - Are there other students of color there?
  - Have they graduated any before?

Selecting an Advisor

- Select with caution
  - Ask other graduate students about him/her
  - Has s/he graduated other students?
  - What's his/her reputation?
  - Use Independent studies to get to know him/her
- Graduate Research Assistantships
  - If you can get one, go for it!
- Fellowships
  - Use them like a GRA

What can you do while you are in graduate school?

- Research, research and more research
- Publish, publish and publish
  - Conferences, journals, technical reports, etc.
- Grant writing
  - NSF, NIH, DoD, etc.
- Networking
  - Go to conferences and meet people
  - Build a reputation!

What can you do while you are in graduate school?

- **Teaching**
  - Get some teaching experience
- **Advising**
  - Advise REUs, other graduate students, etc.
  - Show that you are a leader

Getting aJob

- "Until you have something, you have nothing"
  - Get something before you exclude yourself
- Apply everywhere (i.e. Montana, Maine)
- Does your advisor have "juice"?
  - Use his/her connections
- Postdoc?
  - "Until you have something, you have nothing"

Getting a Job

- Application Cycle (September – July)
- September – December
  - Application review
- January – February
  - Phone interviews
  - Select and schedule campus visits
- February – May
  - Interview candidates
  - Make offers, negotiation, etc.

Getting a Job

- May - July
  - Interviews, offers, negotiations, etc.
- Major milestones of the process
- Phone interview
- Campus visit
- Offer
- Negotiation
- Decision

Q&A

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